Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
Section 16. Form 4 or Form 5		
obligations may continue. See		

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1		f Reporting Person [*] EDERIC V						e and Tic TECI				ymbol E <mark>S INC</mark>	<u> </u>	KAM	[] (Ch	Relationship eck all appli X Direct	cable) or	10% Ov	vner	
	`	CHNOLOGIES, 1	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/31/2008									Office below	(give title		Other (s below)	specify	
(Street)			02142		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)							Lin	e) X Form t	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S		(Zip)	- Davis		- 6-					<u> </u>			. D		h. O				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		e, 3	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			d (A) or	5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									C	Code	v	Amount		(A) or (D)	Price	Transac (Instr. 3	tion(s)			(Instr. 4)
Common	Stock, par	value \$.01 per sl	nare	12/3	1/200	8				M		20,00	00	A	\$0	31	,213	D		
Common	Stock, par	value \$.01 per sl	nare	12/3	1/200	8				M		4,261	1	A	\$0	35	,474	D		
Common	Stock, par	value \$.01 per sl	nare	12/3	1/200	8				M		9,339	9	A	\$0	44	,813	13 D		
		-	Гable II -									sed of, onverti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	Code (Ins		of Deri Sec Acq (A) Disp	umber ivative urities uired or oosed O) (Instr. and 5)	Expi	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Own Form Direct or In (I) (Ir	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisable		xpiration vate	Title		Amount or Number of Shares					
Deferred Stock Units ⁽¹⁾	\$0	12/31/2008			M			20,000		(2)		(5)	Com		20,000	\$0	0		D	
Deferred											Τ		آ ہا				1			

(3)

(4)

Explanation of Responses:

1. Each deferred stock unit ("DSU") represents the right to receive one share of Common Stock upon vesting; however, distribution was deferred by Mr. Salerno until December 31, 2008.

4,261

9,339

2. DSUs vested in full on August 26, 2006.

\$<mark>0</mark>

\$<mark>0</mark>

- 3. DSUs vested in full on May 25, 2006.
- 4. DSUs vested in full on May 24, 2007.
- 5. Not applicable.

Stock

Units⁽¹⁾ Deferred

Units⁽¹⁾

/s/ Frederic V. Salerno 12/31/2008 ** Signature of Reporting Person Date

Common

stock

Common

stock

4,261

9,339

\$<mark>0</mark>

\$<mark>0</mark>

0

0

D

D

(5)

(5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

12/31/2008

12/31/2008

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.