AKAMAI TECHNOLOGIES, INC.

FINANCE COMMITTEE CHARTER

(Revised June 4, 2024)

A. Purpose

The purpose of the Finance Committee (the "Committee") of the Board of Directors (the "Board") of Akamai Technologies, Inc. (the "Company") is to review and provide oversight of the Company's capital structure, corporate finance strategy and activities, treasury and investment activities, acquisitions and other strategic transactions, material contractual commitments, benefit and retirement programs, major insurance programs, and such other topics as the Board may deem appropriate; assist and advise management on operational improvement plans it adopts that are intended to create sustainable long-term stockholder value; provide the Board with periodic updates on the Committee's activities; and perform other duties and responsibilities set forth in this charter (the "Charter").

B. Structure and Membership

- 1. <u>Number; Chair</u>. The Committee shall consist of such number of directors as the Board shall from time to time determine, and in no event shall have fewer than two (2) members. Unless the Board elects a Chair of the Committee, the Committee shall elect a Chair by majority vote.
- 2. <u>Selection and Removal</u>. Members of the Committee shall be appointed by the Board, upon the recommendation of the Environmental, Social & Governance Committee of the Board, and will serve until their successors are duly appointed by the Board or until their earlier resignation or removal. The Board may remove Committee members with or without cause.

C. Responsibilities

The responsibilities of the Committee shall include the following:

- 1. <u>Capital Structure; Corporate Financing</u>. The Committee shall review matters pertaining to the capital structure and corporate finance strategy of the Company, including, without limitation, the issuance of equity and debt securities¹, financing plans generally, share repurchase program philosophy and strategy, credit ratings and dividend policy.
- 2. <u>Treasury Activities</u>. The Committee shall have general oversight responsibility for the Company's treasury operations, including investment strategies, banking arrangements, cash management (including repatriation strategy and intra-company cash management transactions), and financial risk management (including interest rate and foreign exchange hedging).
- 3. <u>Mergers, Acquisitions, Divestures and Other Strategic Investments</u>. In accordance with the Company's policies and practices for mergers, acquisitions, joint ventures, divestitures and other strategic investments, including thresholds for review and approval as established and approved by the Board, the Committee shall review and make approval recommendations to the Board with respect to such transactions and, if given authority by the Board and subject to such thresholds for review and approval, approve such transactions. For completed acquisitions, the Committee shall periodically review the Company's performance and/or progress of such completed acquisitions,

¹ The Talent, Leadership & Compensation Committee shall continue to administer the Company's stock incentive plans and employee stock purchase plan and securities issuances thereunder.

related integration projects and related capital spending projects previously authorized by the Board. The Committee shall also periodically review private equity and other investments of the Company.

- 4. <u>Material Contractual Commitments</u>. The Committee shall review capital project expenditures that are outside the ordinary course and material to the Company's financial condition (e.g., large real estate transactions) and other material contractual commitments that would have a significant impact on the Company's strategy.
- 5. <u>Benefit and Retirement Plans</u>. The Committee shall review and monitor the financial and fiduciary aspects and investment performance of the Company's defined contribution and other retirement plans.
- 6. <u>Insurance Coverage</u>. The Committee shall periodically review the Company's major insurance programs.
- 7. <u>Operational Improvement</u>. The Committee shall assist and advise management on its operating plans, including any specific plans in place from time to time related to margin improvement or other financial goals; monitor and evaluate the Company's implementation of operating improvement plans; and provide the Board with periodic updates summarizing progress and any recommended changes to the extent the Committee determines to be appropriate.
- 8. <u>Additional Responsibilities</u>. The Committee shall have such other responsibilities and authority as may be delegated from time to time by the Board.

D. Procedures and Administration

- 1. <u>Meetings</u>. The Committee shall meet as often as it deems necessary in order to perform its responsibilities. The Committee may also act by unanimous written consent in lieu of a meeting. The Committee shall keep such records of its meetings as it shall deem appropriate.
- 2. <u>Non-Member Meeting Attendees</u>. Any director who is not a member of the Committee may, if such director so chooses, attend all or part of any of the Committee's meetings, but shall not have a vote.
- 3. <u>Subcommittees</u>. The Committee may form and delegate authority to one or more subcommittees (including a subcommittee consisting of a single member), as it deems appropriate from time to time under the circumstances.
- 4. <u>Reports to the Board</u>. The Committee shall report periodically to the Board.
- 5. <u>Charter</u>. The Committee shall, from time to time as it deems appropriate, review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
- 6. <u>Independent Advisors</u>. The Committee shall have the authority to engage independently such legal and other advisors, consultants and experts as it reasonably deems necessary or

appropriate to assist it in the full performance of its responsibilities. Such independent advisors may be the regular advisors to the Company. The Committee is empowered, without further action by the Board, to cause the Company to pay the compensation of such advisors as established by the Committee

7. <u>Self-Evaluation</u>. Periodically, the Committee shall evaluate its performance (which can be part of a Board survey).